

Job Title	Landscape Operative
Company Name	Kebur Garden Materials
Location	Lynchford Lane, Farnborough, Hampshire, GU14 6JD

## **Company Description**

As a friendly and hard-working family business we at Kebur are renowned for our customer service, wide product choice and quick deliveries. Our attention to detail and focus on quality and value have put us on the map as a leading supplier locally and nationwide.

As a member of our award-winning landscaping team, you'll play an important role in delivering high standards of installation in our clients' gardens. Being part of our team at Kebur is ideal for people with a can-do, customer-focused attitude and those who enjoy working outdoors.

## **Job Description**

Do you enjoy working outdoors as part of a customer-focused team? At Kebur, going the extra mile to help customers achieve their dream gardens is at the heart of what we do. We're looking for a team player to help construct high quality garden projects in our clients' gardens, including paving, decking, and fencing. You'll be committed to following our Health and Safety processes whilst providing an excellent customer experience. At least 3 years' experience in hard landscaping with a good knowledge and practical skills of current landscaping techniques. A driving license would also be an advantage but is not essential.

Your typical responsibilities will include:

- Supporting the site supervisor to construct hard landscaping elements
- Competently laying paving to the required standard in a quick and efficient manner
- Installing fencing and other elements of timber work like raised beds or sleeper retaining walls
- Cutting, preparing and detailing paving such as porcelain, natural stone, and concrete
- Soft landscaping such as preparing beds and lawns for planting
- Mixing mortar gauges and preparing concrete foundations
- Maintaining a clean, safe, and efficient site
- Communicating with colleagues and customers to resolve problems
- Operating within Kebur's Health & Safety policy and company procedures.

This is a fantastic opportunity to progress in an established family business. Benefits include competitive salary, training, staff discount and pension.

Criteria	Essential/ desirable
Skills/competencies	
Ability to work well and build relationships as part of a team	Essential
Excellent interpersonal and communication skills, including listening	Essential
Experience of hard landscaping techniques ideally	Essential
for garden style paving projects.  CSCS card  Experience of using landscaping machinery and tools  Driving license	Desirable Desirable Desirable
Personal qualities	
<ul> <li>Positive team player</li> <li>Genuine commitment to providing excellent standards of work and customer service</li> </ul>	Essential Essential
<ul> <li>Physically active and happy to work outdoors all year</li> </ul>	Essential
<ul> <li>round</li> <li>Accuracy and attention to detail</li> <li>Commitment to helping maintain high standards of</li> </ul>	Essential Essential
safety     Flexible approach     Ability to remain calm under pressure     Good time-keeping     Keen to learn	Essential Essential Essential